

**University of Central Florida  
Office of Institutional Equity  
External Reporting Avenues**

**RESOURCE LIST:  
ORGANIZATIONS, STATE AND FEDERAL AGENCIES AUTHORIZED  
TO ACCEPT A COMPLAINT OF DISCRIMINATION**

The following list is intended as helpful information, not a definitive guide to every possible agency. The university may accept a contract from a new agency at any time or a contract may end, thus terminating university affiliates' rights to pursue a complaint through that agency. Jurisdiction will be communicated to a potential complainant by each agency or organization.

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

<http://eeoc.gov/> "contact us" or <http://eeoc.gov/employees/charge.cfm> "Filing a complaint"

**U.S. DEPARTMENT OF LABOR, OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS**

<http://www.dol.gov/ofccp/index.htm> "contact us"

**U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS**

<http://ed.gov/about/offices/list/ocr/index.html> "how to file a complaint"

**FLORIDA COMMISSION ON HUMAN RELATIONS**

<http://fchr.state.fl.us/> "File a complaint"

If the issue of concern is experienced by a member of a collective bargaining unit, complaint processes may be available to those UCF faculty or staff:

**American Federation of State, County, and Municipal Employees (AFSCME)**

<http://hr.ucf.edu/web/employeerelations/AFSCME.shtml>

**Police Benevolent Association (PBA)**

<http://hr.ucf.edu/web/employeerelations/PBA.shtml>

**United Faculty of Florida (UFF)**

<http://www.uffucf.org/>

If the issue of concern falls within a program funded by one of these agencies, complaint processes may be available to UCF students, faculty, or staff:

NASA

<http://odeo.hq.nasa.gov/documents/nondiscrimination.pdf>

U.S. DEPARTMENT OF ENERGY, OFFICE OF CIVIL RIGHTS AND DIVERSITY

[http://www.civilrights.energy.gov/EEO\\_contacts.asp](http://www.civilrights.energy.gov/EEO_contacts.asp) "EEO Contacts"

"EEO Complaints Processing"

"Title IX" side tab

U.S. DEPARTMENT OF AGRICULTURE

<http://www.usda.gov/wps/portal/usdahome> "contact us"

U.S. GEOLOGICAL SURVEY

<http://www.npwr.usgs.gov/resource/plants/florane/index.htm>

"to file a complaint"

U.S. INFORMATION AGENCY

<http://dosfan.lib.uic.edu/usia/> "Office of Civil Rights" tab

U.S. AIR FORCE

<http://www.airforce.com/> "contact us"

U.S. ARMY

<http://www.goarmy.com/?bnrcd=A607-ITBP-ACNP-01012010-07-07021-TEXTAD> "ask a question"

U.S. COAST GUARD

<http://www.uscg.mil/> "contact us"

U.S. DEPARTMENT OF COMMERCE

<http://www.commerce.gov/> "contact us"

U.S. DEPARTMENT OF DEFENSE

<http://www.dodig.mil/fo/eo/process.htm> Page title "EEO Complaint Process"

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

<http://www.hhs.gov/ocr/privacy/hipaa/complaints/> Page title "How to File a Complaint"

U.S. DEPARTMENT OF INTERIOR

[http://www.doi.gov/diversity/doc/eo\\_process.htm](http://www.doi.gov/diversity/doc/eo_process.htm) Page title "The EEO Complaint Process"

U.S. DEPARTMENT OF JUSTICE

<http://www.ojp.gov/about/ocr/complaint.htm> Page title "Filing a Civil Rights Complaint"

U.S. DEPARTMENT OF STATE  
<http://www.state.gov/s/ocr/> Page title: "Office of Civil Rights"

U.S. DEPARTMENT OF TRANSPORTATION  
<http://www.dotcr.ost.dot.gov/asp/policy.asp> Page title: "DOT Policies and Information"

U.S. DEPARTMENT OF THE TREASURY  
<http://www.treas.gov/offices/management/hr/oeod/discrimination-complaint.shtml> Page title: "Office of Civil Rights and Diversity; EEO Complaint Processing"

U.S. DEPARTMENT OF VETERANS AFFAIRS  
<http://www4.va.gov/orm/> Page title: "Office of Resolution Management"

U.S. ENVIRONMENTAL PROTECTION AGENCY  
<http://www.epa.gov/civilrights/index.html> Page title: "Office of Civil Rights"

U.S. MARINE CORPS  
<http://www.marines.mil/unit/3rdlogistics/pages/eo/eo.aspx> Page title: "Equal Opportunity Advisor"

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Sources include UCF Office of Commercialization and Research list of funding agencies and information on individual external websites on day of research.

UCF OIE 3/11/10, 7/10, 4/15, 5/17