

University of Central Florida
Office of Equal Opportunity and Affirmative Action Programs
External Reporting Avenues

RESOURCE LIST:
ORGANIZATIONS, STATE AND FEDERAL AGENCIES AUTHORIZED
TO ACCEPT A COMPLAINT OF DISCRIMINATION

The following list is intended as helpful information, not a definitive guide to every possible agency. The university may accept a contract from a new agency at any time or a contract may end, thus terminating university affiliates' rights to pursue a complaint through that agency. Jurisdiction will be communicated to a potential complainant by each agency or organization.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

<http://eeoc.gov/> "contact us" or <http://eeoc.gov/employees/charge.cfm> "Filing a complaint"

U.S. DEPARTMENT OF LABOR, OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

<http://www.dol.gov/ofccp/index.htm> "contact us"

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS

<http://ed.gov/about/offices/list/ocr/index.html> "how to file a complaint"

FLORIDA COMMISSION ON HUMAN RELATIONS

<http://fchr.state.fl.us/> "File a complaint"

If the issue of concern is experienced by a member of a collective bargaining unit, complaint processes may be available to those UCF faculty or staff:

American Federation of State, County, and Municipal Employees (AFSCME)

<http://hr.ucf.edu/web/employeerelations/AFSCME.shtml>

Police Benevolent Association (PBA)

<http://hr.ucf.edu/web/employeerelations/PBA.shtml>

United Faculty of Florida (UFF)

<http://www.uffucf.org/>

If the issue of concern falls within a program funded by one of these agencies, complaint processes may be available to UCF students, faculty, or staff:

NASA

<http://odeo.hq.nasa.gov/documents/nondiscrimination.pdf>

U.S. DEPARTMENT OF ENERGY, OFFICE OF CIVIL RIGHTS AND DIVERSITY

http://www.civilrights.energy.gov/EEO_contacts.asp "EEO Contacts"

"EEO Complaints Processing" – site reported 7/19/10, this link cannot be found. ☺

"Title IX" side tab – "Title 9 [sic]" site reported 7/19/10, this link is under construction. ☺

U.S. DEPARTMENT OF AGRICULTURE

<http://www.usda.gov/wps/portal/usdahome> "contact us"

U.S. GEOLOGICAL SURVEY

<http://www.npwrc.usgs.gov/resource/plants/florane/index.htm>

"to file a complaint"

U.S. INFORMATION AGENCY

<http://dosfan.lib.uic.edu/usia/> "Office of Civil Rights" tab

U.S. AIR FORCE

<http://www.airforce.com/> "contact us"

U.S. ARMY

<http://www.goarmy.com/?bnrcd=A607-ITBP-ACNP-01012010-07-07021-TEXTAD> "ask a question"

U.S. COAST GUARD

<http://www.uscg.mil/> "contact us"

U.S. DEPARTMENT OF COMMERCE

<http://www.commerce.gov/> "contact us"

U.S. DEPARTMENT OF DEFENSE

<http://www.dodig.mil/fo/eo/process.htm> Page title "EEO Complaint Process"

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

<http://www.hhs.gov/ocr/privacy/hipaa/complaints/> Page title "How to File a Complaint"

U.S. DEPARTMENT OF INTERIOR

http://www.doi.gov/diversity/doc/eo_process.htm Page title "The EEO Complaint Process"

U.S. DEPARTMENT OF JUSTICE

<http://www.ojp.gov/about/ocr/complaint.htm> Page title "Filing a Civil Rights Complaint"

U.S. DEPARTMENT OF STATE
<http://www.state.gov/s/ocr/> Page title: "Office of Civil Rights"

U.S. DEPARTMENT OF TRANSPORTATION
<http://www.dotcr.ost.dot.gov/asp/policy.asp> Page title: "DOT Policies and Information"

U.S. DEPARTMENT OF THE TREASURY
<http://www.treas.gov/offices/management/hr/oeod/discrimination-complaint.shtml> Page title: "Office of Civil Rights and Diversity; EEO Complaint Processing"

U.S. DEPARTMENT OF VETERANS AFFAIRS
<http://www4.va.gov/orm/> Page title: "Office of Resolution Management"

U.S. ENVIRONMENTAL PROTECTION AGENCY
<http://www.epa.gov/civilrights/index.html> Page title: "Office of Civil Rights"

U.S. MARINE CORPS
<http://www.marines.mil/unit/3rdlogistics/pages/eo/eo.aspx> Page title: "Equal Opportunity Advisor"

Sources include UCF Office of Commercialization and Research list of funding agencies and information on individual external websites on day of research.

UCF EO/AA 3/11/10, 7/10, 4/15