

University of Central Florida
Office of Equal Opportunity and Affirmative Action Programs
External Reporting Avenues

RESOURCE LIST:
ORGANIZATIONS, STATE AND FEDERAL AGENCIES AUTHORIZED
TO ACCEPT A COMPLAINT OF DISCRIMINATION

The following list is intended as helpful information, not a definitive guide to every possible agency. The university may accept a contract from a new agency at any time or a contract may end, thus terminating university affiliates' rights to pursue a complaint through that agency. Jurisdiction will be communicated to a potential complainant by each agency or organization.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

<http://eeoc.gov/> "contact us" or <http://eeoc.gov/employees/charge.cfm> "Filing a complaint"

U.S. DEPARTMENT OF LABOR, OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

<http://www.dol.gov/ofccp/index.htm> "contact us"

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS

<http://ed.gov/about/offices/list/ocr/index.html> "how to file a complaint"

FLORIDA COMMISSION ON HUMAN RELATIONS

<http://fchr.state.fl.us/> "File a complaint"

If the issue of concern is experienced by a member of a collective bargaining unit, complaint processes may be available to those UCF faculty or staff:

American Federation of State, County, and Municipal Employees (AFSCME)

<https://hr.ucf.edu/files/2016-2019-AFSCME-CBA.pdf>

Police Benevolent Association (PBA)

<https://hr.ucf.edu/files/2018-21-PBA-CBA-RATIFIED.pdf>

United Faculty of Florida (UFF)

<http://www.uffucf.org/>

If the issue of concern falls within a program funded by one of these agencies, complaint processes may be available to UCF students, faculty, or staff:

U.S. DEPARTMENT OF ENERGY, OFFICE OF CIVIL RIGHTS AND DIVERSITY
<https://www.energy.gov/diversity/services/protecting-civil-rights/equal-employment-opportunity-title-vii>

U.S. DEPARTMENT OF AGRICULTURE
<http://www.usda.gov/wps/portal/usdahome> “contact us”

U.S. GEOLOGICAL SURVEY
<http://www.npwr.usgs.gov/resource/plants/florane/index.htm>
“to file a complaint”

U.S. INFORMATION AGENCY
<https://www.state.gov/s/ocr/>

U.S. AIR FORCE
<http://www.airforce.com/> “contact us”

U.S. ARMY
<http://www.goarmy.com/?bnrcd=A607-ITBP-ACNP-01012010-07-07021-TEXTAD> “ask a question”

U.S. COAST GUARD
<http://www.uscg.mil/> “contact us”

U.S. DEPARTMENT OF COMMERCE
<http://www.commerce.gov/> “contact us”

U.S. DEPARTMENT OF DEFENSE
<http://www.dodig.mil/Offices/Equal-Employment-Opportunity/EEO-Complaint-Process/>

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
<http://www.hhs.gov/ocr/privacy/hipaa/complaints/> Page title “How to File a Complaint”

U.S. DEPARTMENT OF INTERIOR
<https://www.doi.gov/pmb/eeo/Complaints-Procedures>

U.S. DEPARTMENT OF JUSTICE
<http://www.ojp.gov/about/ocr/complaint.htm> Page title “Filing a Civil Rights Complaint”

U.S. DEPARTMENT OF STATE
<http://www.state.gov/s/ocr/> Page title: “Office of Civil Rights”

U.S. DEPARTMENT OF TRANSPORTATION

<https://www.transportation.gov/civil-rights/civil-rights-library/policies>

U.S. DEPARTMENT OF THE TREASURY

<https://www.treasury.gov/about/organizational-structure/offices/Mgt/Pages/discrimination-complaint.aspx>

U.S. DEPARTMENT OF VETERANS AFFAIRS

<https://www.va.gov/orm/>

U.S. ENVIRONMENTAL PROTECTION AGENCY

<http://www.epa.gov/civilrights/index.html> Page title: "Office of Civil Rights"

U.S. MARINE CORPS

<https://www.trngcmd.marines.mil/Special-Staff/Equal-Opportunity-Advisor/>

Sources include UCF Office of Commercialization and Research list of funding agencies and information on individual external websites on day of research.

UCF EO/AA 3/11/10, 7/10, 11/18